

JAUCHEM & MEEH INC.

SPECIAL EFFECTS

Location Labor Addendum: Jauchem & Meeh, Inc. (J&M) agrees to provide _____ (the client) labor services under the following conditions:

1. **CALLS:** All labor is provided on a per crew person per hour fee basis. The minimum call is for five hours at straight time, extensions of five-hour calls are at the overtime rate (see below.) Regular calls are for ten hours at straight time, extensions of regular calls are at the overtime rate.
2. **HEAD & CREW RATE:** The first crew person on the job is \$75.00 per hour for the first 10 hours. The second and each subsequent crew person on the job is \$52.50 per hour. Crew is billed in full hour increments. A grace period of five minutes into the next hour is acceptable, any portion of an hour worked beyond the first five minutes will be billed as a full hour.
3. **PYROTECHNICIANS and GUN HANDLERS:** Rates As Quoted, work rules as below.
4. **CALL TIMES:** Jauchem & Meeh crew and specialists may be called to a studio or theater location within 50 miles of Times Square without incurring travel time. If crew or any of the specialists are called to a remote location other than a studio or theater, then the hourly rate will begin at the commencement of travel and will complete at their return to their home or the J&M shop.
5. **TRAVEL:** If crew is called to a remote city then the client agrees that J&M may charge a half day rate (5 hours at straight time) for any crew that are traveling and not working on the day of travel. If there is a work call on the day of travel then the client agrees to pay for the crew from time of departure until the end of the work call in the remote location.
6. **CANCELLATION:** Crew may be cancelled without penalty up to 12 noon the day before any call that commences after 8:00am. Night shoots may be cancelled 24 hours before the call time without penalty. If any call is cancelled with less than the required notice the client agrees to pay a labor cancellation fee of a straight time call for each crew member originally called.
7. **OVERTIME:** If a call continues after the 10th hour the rate for each hour or part thereof shall be at one and one half times the straight time rate.
8. **DOUBLE TIME:** If the call continues after the 12th hour then the rate for each hour or part thereof shall be at two times the straight time rate.
9. **SIXTH & SEVENTH DAYS:** If crew is called for work six days in a row then the sixth day shall be billed at the overtime rate for each crew member called. If crew is called for a seventh day in a row for the same client then that day and each subsequent day until a day off shall be billed at the Double Time rate.
10. **SHORT TURNAROUND:** If any crew is called for the same client within ten hours of the end of the previous call for the same client then each crew member so called shall be in short turnaround. Short turnaround will continue for each crew member until reset by ten hours off or the end of the final call for the client, whichever is sooner. Any crew person on short turnaround will be paid at the overtime rate.
11. **MEALS and BREAKS:** J&M crew shall be entitled to a 15 minute coffee break in each five hours of work. Meal breaks shall be one hour long unless the client provides catering on site, with catered meals the break may be one half hour. The client agrees to break for meals by five hours from the start of the call. If no break is given by the end of the fifth hour then a late meal penalty of one hour will be billed for each crew member not broken. If no meal break is given after 7 hours from the start of the call then a missed meal penalty of one hour plus the late hour will be billed for each crew member not broken. At the end of the seventh hour, or at a meal, the meal penalty clock is reset.

Agreed to:

Name	Title	Date
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